Transforming Together Status Report June, 2020

## Background

Transforming Together is a four year (June 2019-May 2023) domestic violence/family violence system change project hosted by the Manitoba Association of Women’s Shelters (MAWS) and funded by Women and Gender Equality Canada (WAGE). The project is using a collective impact approach to engage and empower stakeholders to re-think and re-energize the collection of services operating within the sector, to amplify the voices of those with lived expertise and to address the causes of domestic and family violence rooted in the behaviours and structures of oppression (racism, colonialism, nationalism, sexism, ageism, ableism, heterosexism, etc.).

The following outlines the three goals of the project and the current status of each. Please contact Lesley Lindberg (llindberg@lakenet.ca) or Colleen Sym (colleen@maws.mb.ca) at MAWS if you have questions about how to support or engage in the work of the project.

## Develop strong board governance and training for the domestic violence shelter sector in Manitoba.

**AVAILABLE NOW**

The electronic version of the governance model has been completed and shared with shelters across the province. The same training has application to other organizations working in the not-for-profit domestic/family violence sector and is currently accessible to all MAWS members.

**COMING SOON**

The training content is being converted to an on-line format for self-directed learning and will be available through the **MAWS Learning Portal** by September 2020. Organizations will be able to request MAWS virtual facilitation support for modules they would like to have their board discuss together as a team.

## Establish a collaborative and integrated system planning approach for domestic/family violence across Manitoba.

The second goal is about community and organizational planning and a bottom-up process for informing and aligning strategies across Manitoba.

**AVAILABLE NOW**

* Roll-out of HelpSeeker app across Manitoba.
* Launching a virtual collaborative community planning pilot in Brandon using the HowSpace virtual facilitation platform alongside ZOOM.
* Selected and customized the pilot planning model and accompanying tools that will be used to support detailed service mapping, gap analysis, solution generation and strategy development within a region or community.

**COMING SOON**

* Transforming Together will support virtual regional or community planning processes across the province with a primary focus on communities/regions that DV shelters currently serve.

## Build the capacity of MAWS to support the domestic/family violence sector in Manitoba by:

## Bringing people together

## Sharing resource

## Supporting learning

## Taking action/improving services

## Measuring performance

**AVAILABLE NOW**

## Bringing people together

* + Monthly stakeholder meetings
  + Customized process for virtual community planning
  + Homelessness sector and the DV/FV sector working in partnership

## Sharing resources

* + Core Competency framework to guide training development and performance management within shelters (developed in concert with Willow Place). The framework has potential application to other DV agencies.
  + Training Needs Assessment Surveys

## Supporting learning

* + Webinar in partnership with Elmwood Community Resource Centre on responding to domestic violence during the pandemic.
  + Webinar in partnership with HelpSeeker, Sagesse and Shelter Shift 2.0, University of Calgary on innovation during the pandemic.
  + MAWS Learning Portal
    - Will host the Family Violence on-line self-directed training for service providers who are not DV/FV specialists, volunteers in the DV/FV sector, new hires in the DV sector and any organization who wants to have a better understanding of the issue and how to support those experiencing DV/FV. This training was developed as part of the Willow Place Challenge for Change project and funded by WAGE Canada.
    - Future training programs developed by MAWS will be accessible through the Learning Portal as they come on-line in 2020.

## Taking action/Improving services

* + Participate in the First Nations Domestic Violence Task Force and the Community Wellness Committee for the First Nations Covid-19 Response Plan
  + Developed and implemented the DV Shelter Emergency Response Plan
  + Developed communication bulletins and media releases to support service awareness during the pandemic.
  + Rolled out the HelpSeeker app across Manitoba in partnership with End Homelessness Winnipeg.

## Measuring performance

* + Supporting the finalization of the shelter logic model and evaluation framework

**COMING SOON**

## Bringing people together

* + Lived Expertise Advisory Committee
  + MAWS membership drive with expanded membership benefits and re-branded look and feel

## Sharing resources

* + Curated collection of current tools and research accessible on-line

## Supporting learning

* + Governance training accessible on-line and with supported virtual facilitation option
  + Full curriculum of study for service providers in the sector in conjunction with other MAWS initiatives.
  + Gender-based analysis of Winnipeg Street Health Survey (MAWS continues to sit of the research team lead by End Homelessness Winnipeg. Representation on the core team was begun by the Challenge for Change project).

## Taking action/Improving services

* + Virtual regional and community planning processes that will bring community together, document service pathways, analyze gaps, support creative service modelling and facilitate implementation planning.

## Measuring performance

* + Collaborating with the Family Violence Prevention Program and End Homelessness Winnipeg to migrate the current shelter client management system to HIFIS to align with federal Reaching Home requirements and the broader support and functionality of the system.